



JOB DESCRIPTION

JOB TITLE: Thrift Store Warehouse and Truck Driver
CLASSIFICATION: Non-exempt
REPORTS TO: Thrift Store Manager
LAST UPDATED: February 14, 2022

MISSION

VINE is redefining aging and promoting the wellbeing of aging adults through programming, services, and community engagement.

POSITION SUMMARY

Under the supervision of the VINE Home Thrift Store Manager, the Warehouse and Truck worker will work directly with the manager and store staff picking up donations for the Thrift Store. This position will work in the warehouse preparing items for sale by performing cleaning and some minor repairs on items to be sold. Moving and arranging items at the store as well as loading and unloading items for customers will be a regular part of this job.

ESSENTIAL FUNCTIONS

- Drive and/or ride along in the store truck which is a 14-foot box truck.
- Pick up donations around Mankato and surrounding areas including furniture.
- Work with a team member while on the truck or at the store when moving large or heavy items.
- Assist customers in loading donations into their vehicles and accepting donations of all sizes at the store.
- Perform basic cleaning and minor repairs of donations and other items at the store.
- Move items around the store using carts, dollies and other devices.
- Provide good customer service at the store and while working on the truck.
- Perform other duties as assigned.

COMPETENCY – KNOWLEDGE, SKILLS, AND ABILITIES

- Possess a valid driver's license.
- Possess or be able to obtain a health card to drive the truck (no CDL required).
- Able to pass a Minnesota Motor Vehicle and criminal background check.
- Be able to stand for long periods of time and continually lift, move, load, and unload items of all sizes.

EDUCATION AND EXPERIENCE

High school diploma or equivalent. Truck driving, warehouse, and repair experience preferred.

ADDITIONAL ELIGIBILITY QUALIFICATIONS

VINE requires all employees to be vaccinated against COVID-19 unless they qualify for an accommodation.

POSITION TYPE

Part-time position (flexible hours up to 30 hours per week) with the potential to be full-time. The typical workweek is flexible, Tuesday - Saturday, no nights or overnights.

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SUPERVISORY RESPONSIBILITIES

This position does not supervise employees but may work with approved volunteers.

WORK ENVIRONMENT

This position is located in a retail building setting which includes a warehouse. The position also includes driving or riding along in a truck and outside work picking up and loading furniture and other items. While working on the truck, this position involves working in all types of weather conditions.

PHYSICAL DEMANDS

The position includes extended hours of standing, walking, and working on your feet. There is continual moving with significant amounts of lifting, bending, walking, and moving furniture and items of all sizes. Frequent contact with the public in the store or while performing pickups.

TRAVEL

This position requires travel while working on the store truck picking up or delivering items. Minimal travel may be required for special functions or to meet at the VINE Adult Community Center.

EQUAL OPPORTUNITY EMPLOYMENT

VINE is an equal opportunity employer and does not unlawfully discriminate against employees or applicants for employment on the basis of an individual's race, color, religion, creed, sex, national origin, age, disability, marital status, veteran status or any other status protected by applicable law. This policy applies to all terms, conditions and privileges of employment, including recruitment, hiring, placement, compensation, promotion, discipline and termination.

SIGNATURES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

This job description has been approved by:

Supervisor _____ Date _____

Employee signature below indicates the employee's understanding of the requirements, essential functions, and duties of the position.

Employee _____ Date _____